

U.S. COAST GUARD RATING CHAIN ADDENDUM
to
COMMISSIONED OFFICERS' EFFECTIVENESS REPORT, PHS-838
(See Instructions on Page 2)

NAME AND GRADE OF OFFICER REPORTED ON:

SSN

LAST

FIRST

MI

GRADE

DUTY STATION:

BEARING AND APPEARANCE: Extent to which this officer appears neat, smart, and well groomed in Coast Guard uniform.

EFFECTIVENESS: Sum total of effort, judgment, initiative, and commitment.

USE OF RESOURCES: Cost consciousness. Ability to optimally use manpower, money and material.

LEADERSHIP: Ability to function in a military environment. Readiness for leadership assignments and greater responsibility including assignments as branch or division chief at larger clinics.

CAREER MANAGEMENT: Suitability and readiness for assignment to one-provider clinic and/or administrative program management assignment as a staff officer.

TRAINING: Address purpose and progress of in-clinic training to ensure readiness of HSs or other subordinate personnel.

SIGNATURE OF REPORTING OFFICER, NAME, GRADE, & ORGANIZATION TITLE:

Additional
comments
attached

☐

DATE

MLC COMMENTS: (OPTIONAL):

SIGNATURE OF MLC REVIEWING OFFICER:

Additional
comments
attached

☐

DATE

The information contained in U.S. Coast Guard Rating Chain Addendum to Commissioned Officers' Effectiveness Report provides additional input regarding the retention and assignment potential of Public Health Service officers detailed to the Coast Guard by supplementing Section III, item 15 of Commissioned Officers' Effectiveness Report, PHS-838.

INSTRUCTIONS:

Although preferred, this form need not be typed. Attach additional sheets as needed. Reporting Officer shall be the unit commanding officer, but may be delegated if the officer reported on is other than the Chief, Health Services Division or Senior Medical/Dental Officer. Forward completed form, with the COER and any additional comments, to appropriate Commander (k), Maintenance and Logistics Command for review. After review, MLC shall forward all documents to Commandant (G-K), via Commandant (G-PO). Commandant (G-K) will accomplish the final review and sign the reviewing official block on the COER, PHS-838. The U.S. Coast Guard Rating Chain Addendum to Commissioned Officers' Efficiency Report, CG-5541, is retained at Commandant (G-PO-2). The original COER is forwarded to the U.S. Public Health Service, Division of Commissioned Personnel, Rockville, MD, without the U.S. Coast Guard Rating Chain Addendum. Individuals may request copies of the U.S. Coast Guard Rating Chain Addendum from Commandant (G-PO-2).